

WOMEN PRESENCE IN BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Summary Chart

	Women Total						Ibex 35						Over 500 M. €						Less 500 M. €					
	2017		2018		2019		2017		2018		2019		2017		2018		2019		2017		2018		2019	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	258	18,9%	272	19,9%	300	23,7%	103	22,8%	110	23,9%	123	27,5%	81	18,4%	77	19,2%	95	22,0%	74	15,6%	85	16,9%	82	21,1%
Proprietary	72	15,7%	73	15,3%	72	17,3%	19	16,5%	25	20,8%	19	17,3%	30	17,7%	22	13,9%	28	17,2%	23	13,2%	26	14,4%	25	17,5%
Executive	10	4,5%	10	4,3%	11	5,5%	3	4,2%	4	5,4%	4	5,8%	2	2,8%	1	1,7%	2	3,0%	5	6,4%	5	6,4%	5	7,9%
Independent	163	28,1%	178	30,7%	206	36,9%	77	33,9%	77	34,1%	96	41,2%	46	27,5%	53	34,2%	64	36,8%	40	21,4%	48	24,0%	46	30,3%
Other	13	12,2%	11	9,8%	11	11,8%	4	10,3%	4	10,0%	4	11,4%	3	9,4%	1	3,4%	1	3,6%	6	16,7%	6	14,0%	6	20,0%
Key executive women (excluded executive board members)	156	14,8%	168	15,8%	164	15,9%	62	14,3%	71	16,0%	70	15,7%	60	16,9%	61	17,7%	64	17,7%	34	12,9%	39	14,0%	30	13,4%

Companies Ibex 35

WOMEN PRESENCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Companies Ibex 35

Year 2019

Name	Total board members	Number of women board members	% women board members	Total number of executive board members	Number of women executive board members	% women over total executive board members	Total number of proprietary board members	Number of women proprietary board members	% women over total proprietary board members	Total number of independent board members	Number of women independent board members	% women over total independent board members	Total number of other external board members	Number of women other external board members	% women over total other external board members	Number of key executives no members of the board	Number of women key executives no members of the board	% total women key executives no members of the board
ACCIONA, S.A.	11	3	27,27%	2	0	0,00%	2	0	0,00%	7	3	42,86%	0	0		37	3	8,11%
ACERINOX, S.A.	13	3	23,08%	1	0	0,00%	5	0	0,00%	7	3	42,86%	0	0		9	0	0,00%
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A.	17	3	17,65%	5	0	0,00%	3	1	33,33%	5	2	40,00%	4	0	0,00%	50	5	10,00%
AENA, S.M.E., S.A.	15	4	26,67%	1	0	0,00%	8	3	37,50%	6	1	16,67%	0	0		10	4	40,00%
AMADEUS IT GROUP, S.A.	13	2	15,38%	1	0	0,00%	0	0		10	2	20,00%	2	0	0,00%	13	3	23,08%
BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	15	4	26,67%	3	0	0,00%	0	0		8	3	37,50%	4	1	25,00%	15	3	20,00%
BANCO DE SABADELL, S.A.	15	3	20,00%	5	1	20,00%	1	0	0,00%	8	1	12,50%	1	1	100,00%	10	1	10,00%
BANCO SANTANDER, S.A.	15	6	40,00%	2	1	50,00%	0	0		9	5	55,56%	4	0	0,00%	18	5	27,78%
BANKIA, S.A.	12	2	16,67%	3	0	0,00%	0	0		8	2	25,00%	1	0	0,00%	10	1	10,00%
BANKINTER, S.A.	12	4	33,33%	2	1	50,00%	2	0	0,00%	7	3	42,86%	1	0	0,00%	9	3	33,33%
CAIXABANK, S.A.	16	6	37,50%	1	0	0,00%	8	2	25,00%	7	4	57,14%	0	0		11	1	9,09%
CELLNEX TELECOM, S.A.	12	4	33,33%	1	0	0,00%	4	1	25,00%	7	3	42,86%	0	0		7	0	0,00%
CIE AUTOMOTIVE, S.A.	13	2	15,38%	2	0	0,00%	9	2	22,22%	2	0	0,00%	0	0		9	4	44,44%
ENAGAS, S.A.	13	4	30,77%	2	0	0,00%	2	0	0,00%	8	4	50,00%	1	0	0,00%	10	3	30,00%
ENCE ENERGIA Y CELULOSA, S.A.	14	4	28,57%	1	0	0,00%	5	0	0,00%	5	4	80,00%	3	0	0,00%	11	2	18,18%
ENDESA, S.A.	11	2	18,18%	1	0	0,00%	4	1	25,00%	6	1	16,67%	0	0		17	2	11,76%
FERROVIAL, S.A.	12	2	16,67%	2	0	0,00%	2	1	50,00%	8	1	12,50%	0	0		13	2	15,38%
GRIFOLS, S.A.	13	4	30,77%	2	0	0,00%	1	0	0,00%	7	4	57,14%	3	0	0,00%	20	2	10,00%
IBERDROLA, S.A.	14	6	42,86%	2	0	0,00%	0	0		10	5	50,00%	2	1	50,00%	9	1	11,11%
INDRA SISTEMAS, S.A.	13	4	30,77%	3	1	33,33%	3	0	0,00%	7	3	42,86%	0	0		13	1	7,69%
INDUSTRIA DE DISEÑO TEXTIL, S.A.	11	4	36,36%	2	0	0,00%	3	1	33,33%	6	3	50,00%	0	0		21	5	23,81%
INMOBILIARIA COLONIAL, SOCIMI, S.A.	13	3	23,08%	2	0	0,00%	5	0	0,00%	6	3	50,00%	0	0		4	2	50,00%
INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.	12	4	33,33%	2	0	0,00%	0	0		10	4	40,00%	0	0		10	2	20,00%
MAPFRE, S.A.	15	5	33,33%	5	0	0,00%	3	0	0,00%	7	5	71,43%	0	0		8	3	37,50%
MASMOVIL IBERCOM, S.A.	12	3	25,00%	1	0	0,00%	5	0	0,00%	6	3	50,00%	0	0		13	1	7,69%
MEDIASET ESPAÑA COMUNICACION, S.A.	13	4	30,77%	3	0	0,00%	5	1	20,00%	4	3	75,00%	1	0	0,00%	19	3	15,79%
MELIA HOTELS INTERNATIONAL S.A.	11	3	27,27%	1	0	0,00%	4	1	25,00%	6	2	33,33%	0	0		6	1	16,67%
MERLIN PROPERTIES, SOCIMI, S.A.	12	4	33,33%	2	0	0,00%	2	1	50,00%	8	3	37,50%	0	0		6	0	0,00%
NATURGY ENERGY GROUP, S.A.	12	1	8,33%	1	0	0,00%	6	0	0,00%	5	1	20,00%	0	0		12	1	8,33%
RED ELECTRICA CORPORACION, S.A.	12	5	41,67%	1	0	0,00%	3	2	66,67%	7	3	42,86%	1	0	0,00%	2	1	50,00%
REPSOL, S.A.	15	5	33,33%	1	0	0,00%	3	0	0,00%	8	5	62,50%	3	0	0,00%	9	3	33,33%
SIEMENS GAMESA RENEWABLE ENERGY, S.A.	13	3	23,08%	2	0	0,00%	6	2	33,33%	5	1	20,00%	0	0		7	0	0,00%
TELEFONICA, S.A.	17	5	29,41%	2	0	0,00%	4	0	0,00%	9	5	55,56%	2	0	0,00%	5	0	0,00%
VISCOFAN, S.A.	10	2	20,00%	2	0	0,00%	2	0	0,00%	4	1	25,00%	2	1	50,00%	23	2	8,70%
TOTAL	447	123	27,52%	69	4	5,80%	110	19	17,27%	233	96	41,20%	35	4	11,43%	446	70	15,70%

**Companies with market capitalisation
above €500 million**

WOMEN PRESENCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Companies with market capitalisation above €500 million

Year 2019

Name	Total board members	Number of women board members	% women board members	Total number of executive board members	Number of women executive board members	% women over total executive board members	Total number of proprietary board members	Number of women proprietary board members	% women over total proprietary board members	Total number of independent board members	Number of women independent board members	% women over total independent board members	Total number of other external board members	Number of women other external board members	% women over total other external board members	Number of key executives no members of the board	Number of women key executives no members of the board	% total women key executives no members of the board
AEDAS HOMES, S.A.	9	2	22,22%	1	0	0,00%	2	0	0,00%	6	2	33,33%	0	0		8	4	50,00%
ALANTRA PARTNERS, S.A.	9	2	22,22%	1	0	0,00%	3	0	0,00%	4	2	50,00%	1	0	0,00%	4	1	25,00%
ALMIRALL, S.A.	10	2	20,00%	1	0	0,00%	3	0	0,00%	5	2	40,00%	1	0	0,00%	9	2	22,22%
AMREST HOLDINGS, SE	7	1	14,29%	0	0		3	0	0,00%	4	1	25,00%	0	0		10	2	20,00%
APPLUS SERVICES, S.A.	10	3	30,00%	2	0	0,00%	0	0		8	3	37,50%	0	0		20	3	15,00%
ATRESMEDIA CORPORACION DE MEDIOS DE COMUNICACION, S.A.	12	4	33,33%	3	0	0,00%	5	0	0,00%	4	4	100,00%	0	0		11	1	9,09%
AUDAX RENOVABLES, S.A.	5	0	0,00%	2	0	0,00%	0	0		3	0	0,00%	0	0		3	2	66,67%
BOLSAS Y MERCADOS ESPAÑOL, SDAD HOLDING DE MDOS Y STMAS	11	3	27,27%	2	0	0,00%	2	0	0,00%	6	3	50,00%	1	0	0,00%	10	3	30,00%
CEMENTOS MOLINS, S.A.	14	4	28,57%	1	0	0,00%	8	2	25,00%	4	2	50,00%	1	0	0,00%	9	2	22,22%
COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A.	10	1	10,00%	2	0	0,00%	4	0	0,00%	4	1	25,00%	0	0		11	2	18,18%
CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES, S.A.	10	3	30,00%	2	1	50,00%	1	0	0,00%	6	2	33,33%	1	0	0,00%	11	1	9,09%
CORPORACION FINANCIERA ALBA, S.A.	12	4	33,33%	3	0	0,00%	3	0	0,00%	6	4	66,67%	0	0		5	0	0,00%
DISTRIBUIDORA INTERNACIONAL DE ALIMENTACION, S.A.	7	0	0,00%	1	0	0,00%	3	0	0,00%	3	0	0,00%	0	0		10	2	20,00%
EBRO FOODS, S.A.	13	5	38,46%	2	0	0,00%	7	3	42,86%	4	2	50,00%	0	0		10	4	40,00%
ELECNOR, S.A.	15	2	13,33%	1	0	0,00%	10	0	0,00%	3	2	66,67%	1	0	0,00%	10	0	0,00%
EUSKALTEL, S.A.	13	3	23,08%	1	0	0,00%	5	1	20,00%	6	2	33,33%	1	0	0,00%	8	1	12,50%
FAES FARMA, S.A.	8	3	37,50%	1	0	0,00%	4	1	25,00%	3	2	66,67%	0	0		17	4	23,53%
FLUIDRA, S.A.	12	1	8,33%	2	0	0,00%	6	0	0,00%	4	1	25,00%	0	0		8	1	12,50%
FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.	14	4	28,57%	2	0	0,00%	9	4	44,44%	3	0	0,00%	0	0		4	0	0,00%
GESTAMP AUTOMOCION, S.A.	12	2	16,67%	2	0	0,00%	3	0	0,00%	6	2	33,33%	1	0	0,00%	9	2	22,22%
GLOBAL DOMINION ACCESS, S.A.	12	2	16,67%	2	0	0,00%	6	1	16,67%	4	1	25,00%	0	0		8	0	0,00%
GRUPO CATALANA OCCIDENTE, S.A.	16	1	6,25%	4	0	0,00%	10	1	10,00%	2	0	0,00%	0	0		6	0	0,00%
LABORATORIOS FARMACEUTICOS ROVI, S.A.	7	1	14,29%	3	0	0,00%	1	0	0,00%	3	1	33,33%	0	0		10	4	40,00%
LAR ESPAÑA REAL ESTATE SOCIMI, S.A.	7	2	28,57%	0	0		2	0	0,00%	5	2	40,00%	0	0		3	1	33,33%
LIBERBANK, S.A.	11	3	27,27%	1	0	0,00%	6	1	16,67%	4	2	50,00%	0	0		10	1	10,00%
METROVACESA, S.A.	12	3	25,00%	1	0	0,00%	6	1	16,67%	4	2	50,00%	1	0	0,00%	10	5	50,00%
MIQUEL Y COSTAS & MIQUEL, S.A.	10	2	20,00%	3	0	0,00%	2	1	50,00%	4	1	25,00%	1	0	0,00%	6	1	16,67%
NEINOR HOMES, S.A.	9	1	11,11%	2	0	0,00%	2	0	0,00%	4	1	25,00%	1	0	0,00%	8	0	0,00%
NH HOTEL GROUP, S.A.	9	1	11,11%	2	1	50,00%	4	0	0,00%	3	0	0,00%	0	0		6	1	16,67%
PHARMA MAR, S.A.	11	3	27,27%	2	0	0,00%	2	1	50,00%	5	2	40,00%	2	0	0,00%	7	3	42,86%
PROMOTORA DE INFORMACIONES, S.A.	13	3	23,08%	1	0	0,00%	5	0	0,00%	7	3	42,86%	0	0		11	2	18,18%
PROSEGUR CASH, S.A.	9	3	33,33%	2	0	0,00%	3	1	33,33%	4	2	50,00%	0	0		10	2	20,00%
PROSEGUR, COMPAÑIA DE SEGURIDAD, S.A.	8	2	25,00%	1	0	0,00%	2	2	100,00%	3	0	0,00%	2	0	0,00%	8	0	0,00%
REALIA BUSINESS, S.A.	6	3	50,00%	1	0	0,00%	3	2	66,67%	2	1	50,00%	0	0		4	1	25,00%
SACYR, S.A.	13	3	23,08%	1	0	0,00%	5	0	0,00%	6	3	50,00%	1	0	0,00%	10	0	0,00%
SOLARIA ENERGIA Y MEDIOAMBIENTE, S.A.	6	1	16,67%	2	0	0,00%	1	0	0,00%	2	1	50,00%	1	0	0,00%	3	0	0,00%
TALGO, S.A.	13	0	0,00%	2	0	0,00%	3	0	0,00%	6	0	0,00%	2	0	0,00%	14	3	21,43%
TECNICAS REUNIDAS, S.A.	14	1	7,14%	2	0	0,00%	2	0	0,00%	5	1	20,00%	5	0	0,00%	11	2	18,18%
UNICAJA BANCO, S.A.	11	4	36,36%	2	0	0,00%	5	2	40,00%	4	2	50,00%	0	0		13	0	0,00%
VIDRALA, S.A.	11	3	27,27%	0	0		5	1	20,00%	3	1	33,33%	3	1	33,33%	14	1	7,14%
ZARDOYA OTIS, S.A.	11	4	36,36%	1	0	0,00%	7	3	42,86%	2	1	50,00%	1	0	0,00%	3	0	0,00%
TOTAL	432	95	21,99%	67	2	2,99%	163	28	17,18%	174	64	36,78%	28	1	3,57%	362	64	17,68%

**Companies with market capitalisation
below €500 million**

WOMEN PRESEANCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Companies with market capitalisation below €500 million

Year 2019

Name	Total board members	Number of women board members	% women board members	Total number of executive board members	Number of women executive board members	% women over total executive board members	Total number of proprietary board members	Number of women proprietary board members	% women over total proprietary board members	Total number of independent board members	Number of women independent board members	% women over total independent board members	Total number of other external board members	Number of women other external board members	% women over total other external board members	Number of key executives no members of the board	Number of women key executives no members of the board	% total women key executives no members of the board
ADOLFO DOMINGUEZ, S.A.	8	4	50,00%	2	1	50,00%	2	2	100,00%	4	1	25,00%	0	0		7	5	71,43%
AIRTIFICIAL INTELLIGENCE STRUCTURES, S.A.	11	2	18,18%	1	0	0,00%	6	1	16,67%	3	1	33,33%	1	0	0,00%	7	0	0,00%
AMPER, S.A.	5	0	0,00%	2	0	0,00%	0	0		3	0	0,00%	0	0		0	0	
ARIMA REAL ESTATE SOCIMI, S.A.	6	0	0,00%	1	0	0,00%	1	0	0,00%	4	0	0,00%	0	0		0	0	
AYCO GRUPO INMOBILIARIO, S.A.	7	2	28,57%	0	0		2	0	0,00%	3	1	33,33%	2	1	50,00%	1	0	0,00%
AZKOYEN, S.A.	8	1	12,50%	0	0		5	1	20,00%	3	0	0,00%	0	0		10	0	0,00%
BARON DE LEY, S.A.	8	1	12,50%	3	0	0,00%	1	1	100,00%	3	0	0,00%	1	0	0,00%	8	1	12,50%
BIOSEARCH, S.A.	5	1	20,00%	0	0		3	0	0,00%	2	1	50,00%	0	0		8	3	37,50%
CLINICA BAVIERA, S.A.	7	1	14,29%	1	0	0,00%	4	1	25,00%	2	0	0,00%	0	0		1	0	0,00%
CODERE, S.A.	6	0	0,00%	0	0		4	0	0,00%	2	0	0,00%	0	0		15	0	0,00%
COMPANIA ESPAÑOLA DE VIVIENDAS EN ALQUILER, S.A.	7	2	28,57%	0	0		4	0	0,00%	2	1	50,00%	1	1	100,00%	3	0	0,00%
COMPANIA LEVANTINA DE EDIFICACION Y OBRAS PUBLICAS, S.A.	5	1	20,00%	1	0	0,00%	2	0	0,00%	2	1	50,00%	0	0		3	1	33,33%
DEOLEO, S.A.	8	0	0,00%	1	0	0,00%	5	0	0,00%	2	0	0,00%	0	0		9	4	44,44%
DESARROLLOS ESPECIALES DE SISTEMAS DE ANCLAJES, S.A.	13	1	7,69%	1	0	0,00%	7	1	14,29%	4	0	0,00%	1	0	0,00%	3	1	33,33%
DURO FELGUERA, S.A.	6	2	33,33%	1	0	0,00%	0	0		4	2	50,00%	1	0	0,00%	11	2	18,18%
ECOLUMBER, S.A.	14	1	7,14%	1	0	0,00%	8	0	0,00%	3	0	0,00%	2	1	50,00%	0	0	
ERCROS, S.A.	5	2	40,00%	1	0	0,00%	0	0		2	2	100,00%	2	0	0,00%	3	0	0,00%
FINANZAS E INVERSIONES VALENCIANAS, S.A.	4	1	25,00%	0	0		1	1	100,00%	2	0	0,00%	1	0	0,00%	0	0	
GENERAL DE ALQUILER DE MAQUINARIA, S.A.	6	2	33,33%	1	0	0,00%	2	1	50,00%	3	1	33,33%	0	0		12	2	16,67%
GREENERGY RENOVABLES, S.A.	6	2	33,33%	2	0	0,00%	1	0	0,00%	3	2	66,67%	0	0		4	0	0,00%
GRUPO EMPRESARIAL SAN JOSE, S.A.	11	1	9,09%	3	0	0,00%	1	0	0,00%	6	1	16,67%	1	0	0,00%	9	0	0,00%
GRUPO EZENTIS, S.A.	10	4	40,00%	2	0	0,00%	2	1	50,00%	5	3	60,00%	1	0	0,00%	4	0	0,00%
IBERPAPEL GESTION, S.A.	8	1	12,50%	1	0	0,00%	1	0	0,00%	4	1	25,00%	2	0	0,00%	8	0	0,00%
INMOBILIARIA DEL SUR, S.A.	15	2	13,33%	1	0	0,00%	11	1	9,09%	3	1	33,33%	0	0		1	0	0,00%
LABORATORIO REIG JOFRE, S.A.	8	2	25,00%	2	0	0,00%	1	1	100,00%	5	1	20,00%	0	0		3	1	33,33%
LIBERTAS 7, S.A.	7	2	28,57%	1	1	100,00%	3	1	33,33%	2	0	0,00%	1	0	0,00%	4	1	25,00%
LINGOTES ESPECIALES, S.A.	9	1	11,11%	3	0	0,00%	1	0	0,00%	2	0	0,00%	3	1	33,33%	9	1	11,11%
LIWE ESPAÑOLA, S.A.	6	0	0,00%	3	0	0,00%	1	0	0,00%	2	0	0,00%	0	0		0	0	
MINERALES Y PRODUCTOS DERIVADOS, S.A.	8	2	25,00%	1	0	0,00%	5	1	20,00%	2	1	50,00%	0	0		0	0	
MOBILIARIA MONESA, S.A.	8	0	0,00%	0	0		6	0	0,00%	2	0	0,00%	0	0		0	0	
MONTEBALITO, S.A.	7	1	14,29%	1	0	0,00%	3	1	33,33%	2	0	0,00%	1	0	0,00%	0	0	
NATURHOUSE HEALTH, S.A.	7	1	14,29%	3	1	33,33%	1	0	0,00%	3	0	0,00%	0	0		8	0	0,00%
NICOLAS CORREA, S.A.	7	3	42,86%	1	1	100,00%	2	1	50,00%	2	0	0,00%	2	1	50,00%	0	0	
NUEVA EXPRESION TEXTIL, S.A.	7	0	0,00%	2	0	0,00%	3	0	0,00%	2	0	0,00%	0	0		0	0	
NYESA VALORES CORPORACION, S.A.	6	1	16,67%	2	0	0,00%	1	0	0,00%	3	1	33,33%	0	0		0	0	
OBRASCON HUARTE LAIN, S.A.	10	3	30,00%	1	0	0,00%	4	1	25,00%	4	2	50,00%	1	0	0,00%	9	0	0,00%
ORYZON GENOMICS, S.A.	7	2	28,57%	2	1	50,00%	1	0	0,00%	4	1	25,00%	0	0		7	2	28,57%
PESCANOVA, S.A.	4	4	100,00%	0	0		0	0		4	4	100,00%	0	0		3	0	0,00%
PRIM, S.A.	7	2	28,57%	1	0	0,00%	2	1	50,00%	3	1	33,33%	1	0	0,00%	3	0	0,00%
QUABIT INMOBILIARIA, S.A.	4	1	25,00%	1	0	0,00%	1	0	0,00%	2	1	50,00%	0	0		3	0	0,00%
RENTA 4 BANCO, S.A.	12	3	25,00%	4	0	0,00%	2	0	0,00%	4	3	75,00%	2	0	0,00%	1	0	0,00%
RENTA CORPORACION REAL ESTATE, S.A.	9	3	33,33%	2	0	0,00%	3	1	33,33%	3	1	33,33%	1	1	100,00%	1	0	0,00%
SAINT CROIX HOLDING IMMOBILIER, SOCIMI, S.A.	5	2	40,00%	1	0	0,00%	2	1	50,00%	2	1	50,00%	0	0		0	0	
SOLARPACK CORPORACION TECNOLOGICA, S.A.	7	3	42,86%	1	0	0,00%	3	1	33,33%	3	2	66,67%	0	0		12	4	33,33%
TR HOTEL JARDIN DEL MAR, S.A.	5	2	40,00%	1	0	0,00%	2	0	0,00%	2	2	100,00%	0	0		0	0	
TUBACEX, S.A.	12	4	33,33%	1	0	0,00%	2	2	100,00%	8	2	25,00%	1	0	0,00%	11	0	0,00%
TUBOS REUNIDOS, S.A.	9	2	22,22%	0	0		6	1	16,67%	2	1	50,00%	1	0	0,00%	10	1	10,00%
UNION CATALANA DE VALORES, S.A.	7	1	14,29%	1	0	0,00%	4	1	25,00%	2	0	0,00%	0	0		1	0	0,00%
URBAR INGENIEROS, S.A.	5	0	0,00%	0	0		3	0	0,00%	2	0	0,00%	0	0		3	0	
VERTICE TRESCIENTOS SESENTA GRADOS, S.A.	6	1	16,67%	1	0	0,00%	2	0	0,00%	3	1	33,33%	0	0		0	0	
VOCENTO, S.A.	10	2	20,00%	1	0	0,00%	6	0	0,00%	3	2	66,67%	0	0		9	1	11,11%
TOTAL	388	82	21,13%	63	5	7,94%	143	25	17,48%	152	46	30,26%	30	6	20,00%	224	30	13,39%

